

## Equality & Diversity survey – Probate Solicitors Limited 2017:

| Question   | Response                               | Solicitor partners<br>(sole practitioner,<br>member or<br>director) | Role directly<br>supporting<br>fee earner |
|--|--|---|---|
| 1. Select the category which best describes your role in the firm                                |  | 2   | 4   |
| 2. Age   | 16 - 24                                |   | 1   |
|  | 25 - 34                                |   |   |
|  | 35 - 44                                |   |   |
|  | 45 - 54                                | 1   | 3   |
|  | 55 - 64                                | 1   |   |
|  | 65+                                    |   |   |
|  | Prefer not to say                      |   |   |
| 3. Gender identity   | Invalid / no response to this question |   |   |
|  | Woman                                  | 1   | 3   |
|  | Man                                    | 1   | 1   |
|  | Other preferred description            |   |   |
|  | Prefer not to say                      |   |   |
| 4. Transgender (gender identity different from that associated with sex at birth)                | Invalid / no response to this question |   |   |
|  | Yes                                    |   |   |
|  | No                                     | 2   | 4   |
|  | Prefer not to say                      |   |   |
|  | Question not asked                     |   |   |
| 5. Disability (according to Equality Act)  | Yes                                    |   |   |
|  | No                                     | 2   | 4   |
|  | Prefer not to say                      |   |   |
|  | Invalid / no response to this question |   |   |
| 6. Day-to-day limitation to activities because of health problem or disability lasting 12 months | Yes, limited a lot                     |   |   |
|  | Yes, limited a little                  |   |   |
|  | No                                     | 2   | 4   |
|  | Prefer not to say                      |   |   |
|  | Invalid / no response to this question |   |   |

|  |   |   |   |
|--|---|---|---|
| 7. Ethnicity                           | Bangladeshi   |   |   |
|  | Chinese   |   |   |
|  | Indian  |   |   |
|  | Pakistani   |   |   |
|  | Any other Asian background                            |   |   |
|  | African   |   |   |
|  | Caribbean   |   |   |
|  | Any other Black background                            |   |   |
|  | White and Asian                                       |   |   |
|  | White and Black African                               |   |   |
|  | White and Black Caribbean                             |   |   |
|  | White and Chinese                                     |   |   |
|  | Any other Mixed / multiple ethnic background          |   |   |
|  | British / English / Welsh / Northern Irish / Scottish | 2 | 4 |
|  | Irish   |   |   |
|  | Gypsy or Irish Traveller                              |   |   |
|  | Any other White background                            |   |   |
|  | Arab  |   |   |
|  | Any other ethnic group                                |   |   |
|  | Prefer not to say                                     |   |   |
| Invalid / no response to this question |   |   |   |
| 8. Religion or belief                  | No religion or belief / Atheist                       |   | 1 |
|  | Buddhist  |   |   |
|  | Christian   |   | 3 |
|  | Hindu   |   |   |
|  | Jewish  |   |   |
|  | Muslim  |   |   |
|  | Sikh  |   |   |
|  | Any other religion or belief                          |   |   |
|  | Prefer not to say                                     | 2 |   |
| Invalid / no response to this question |   |   |   |

|   |  |   |   |
|---|--|---|---|
| 9. Sexual orientation   | Bisexual                               |   |   |
|   | Gay man                                |   |   |
|   | Gay woman / lesbian                    |   |   |
|   | Heterosexual / straight                |   | 4 |
|   | Other                                  |   |   |
|   | Prefer not to say                      | 2 |   |
|   | Invalid / no response to this question |   |   |
| 10. School type from 11 to 18   | UK State School                        | 1 | 3 |
|   | UK Independent / Fee-paying School     | 1 | 1 |
|   | Attended school outside the UK         |   |   |
|   | Prefer not to say                      |   |   |
|   | Invalid / no response to this question |   |   |
| 11. First generation to attend university   | Yes                                    | 2 |   |
|   | No                                     |   | 1 |
|   | Did not attend University              |   | 3 |
|   | Prefer not to say                      |   |   |
|   | Invalid / no response to this question |   |   |
| 12. Primary carer for a child under 18  | Yes                                    |   |   |
|   | No                                     | 2 | 4 |
|   | Prefer not to say                      |   |   |
|   | Invalid / no response to this question |   |   |
| 13. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | No                                     | 2 | 4 |
|   | Yes, 1 - 19 hours a week               |   |   |
|   | Yes, 20 - 49 hours a week              |   |   |
|   | Yes, 50 or more hours a week           |   |   |
|   | Prefer not to say                      |   |   |
|   | Invalid / no response to this question |   |   |

Number of non-respondents: **0** Location of publication: **Firm website**